



FOR IMMEDIATE RELEASE

BCT-Bank of Charles Town Named “Best Bank To Work For”

CHARLES TOWN, WV, August 29, 2019 /PRNewswire/ (OTC:PTBS)
BCT-Bank of Charles Town, also known as The Community’s Bank, has been named one of the Best Banks to Work For in 2019.



The **Best Banks To Work For** program, which was initiated in 2013 by *American Banker* and Best Companies Group, identifies, recognizes and honors U.S. banks for outstanding employee satisfaction. Full results of this year’s program are available at *American Banker* and in the September issue of *American Banker Magazine*.

“We are honored by ABA’s selection as a ‘Best Bank To Work For’,” stated Alice P. Frazier, President and CEO of BCT. “We believe a differentiated positive customer experience begins with a positive employee experience, which is why it’s important we provide a work environment where everyone feels valued as individuals, their work is important, and there are career growth opportunities.”

“One of the critical factors in a bank's success is how it treats its employees. This year's list honors those institutions which have gone above and beyond to invest in employees' personal and professional growth,” said Rob Blackwell, editor in chief of *American Banker*.

Determining the **Best Banks To Work For** is a two-step process. The first step involves an evaluation of participating companies’ workplace policies, practices, and demographics. In the second step, employee surveys are conducted to directly assess the experiences and attitudes of individual employees with respect to their workplace. The combined scores determine the top banks and the final ranking.

Best Companies Group managed the overall registration and survey process and also analyzed the data and used their expertise to determine the final ranking.

The program is open to commercial banks, thrifts, savings banks and other chartered retail financial institutions with at least 50 employees in the United States. For more information on eligibility or other questions related to the **Best Banks To Work For** program, visit www.BestBankstoWorkFor.com or contact Gabriela Marushak at 717-323-5217.



About the Company

Founded in 1871, BCT - Bank of Charles Town, also known as The Community's Bank, is a wholly owned subsidiary of Potomac Bancshares, Inc. (OTC:PTBS). With approximately \$511 million in assets as of June 30, 2019, the Company conducts operations through its main office, eight branch office facilities, and one loan production office in Jefferson and Berkeley Counties (WV), Washington County (MD), and Loudoun County (VA). The Bank provides various banking products and services including free access to over 55,000 ATMs through the Allpoint® network plus online and mobile banking for individuals, businesses, and local governments. The Bank also offers commercial lines and term loans, residential and commercial construction, commercial real estate loans and agricultural loans. The Residential Lending division offers secondary market and portfolio mortgage loans, one-time close construction to perm loans, as well as home equity loans and lines of credit. For over 60 years, BCT Wealth Advisors has provided financial management, investment, trust, and estate services to its clients. In 2019, the Bank was named **Best Bank To Work For** by *American Banker*.

The Company's shares are quoted on the OTC Pink Sheet marketplace under the symbol "PTBS." For more information about Potomac Bancshares, Inc. and the Bank, please visit our website at <https://www.mybct.com>.

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